CU @ Wieland: Copper Connects
A Dazzling Success Story

Without Wieland, almost nothing would work. Smartphones, cars, notebooks: All of them contain the material copper. We have been creating technologies for the future with copper and copper alloys for over 190 years at over 30 locations worldwide.

Our success story started in 1820, when Philipp Jakob Wieland took over the fine art and bell foundry owned by his uncle. Today, Wieland is one of the world’s leading producers of semi-finished and special products using copper materials. Each year, our 6,500 employees turn around 500,000 tonnes of metal into products for customers from various industries all over the world. We owe our strong position in the world market to a continuous development process in which all employees are closely integrated.

And what does your future look like? You simply have to carry on writing Wieland’s success story with us. We’re looking for talented people who will work with us to shape tomorrow’s world!
Wieland at a glance:

We ...

- are a world leading manufacturer of semi-finished products from copper and copper-base alloys.
- manage international projects at more than 30 sites around the globe.
- work for interesting customers from the fields of electrical engineering, construction, the automotive industry as well as refrigeration and air-conditioning systems.
- have been combining tradition with innovation for more than 190 years.
- are associated with a diverse range of products such as strip, sheets, tubes, rods, wires, sections, slide bearings and system components.
Copper is precious - just like our employees

We live by the principle of working on one’s own responsibility, and we trust all our employees to give their best. We know that this requires a high level of commitment. Partly for this reason, we offer the following to help you develop your talents:

Continuing Professional Development
Develop further – professionally and personally. Whether it’s a specialist qualification, soft skills, IT or language courses or driver safety training.

Cross-cultural Experience
Whether it’s in Europe, Asia or the USA – experience everyday working life and a different culture at close quarters during or after your studies at one of our international locations.

Flexible Working Hours
Shape your work flexibly and use various work time accounts, part-time working or job-sharing schemes to combine your individual plans with our corporate interests. Our long-term work time account (lifetime work time account) offers additional possibilities for organising your work.

Career and Free Time
We help you maintain a work-life balance – for example, with holiday childcare, parent seminars or even an ironing service and take-away food from our canteens.

Health
We care about your health: You can put together your individual health programme from the many options we offer for exercise, relaxation and nutritional support, including spinal training, medical check-ups, nutrition seminars and physiotherapy.

Remuneration
We reward your hard work – with an attractive salary containing a results- and performance-oriented component.
We’re looking for personalities

We are not just interested in your specialist qualifications – we're also looking especially at what’s not in your CV. We don't care just about grades – we're looking for personalities who will devote their heart and soul to their work. We look forward to welcoming you as a talented person and/or ambitious specialist who will shape their own work conscientiously and on their own responsibility.

After school
Complete a training course in one of our technical or commercial apprenticeship careers. Or have you already decided to go on to higher education? Then Wieland is just the right place for you too. By studying at Wieland, you combine theory and practice from the very start.

During your studies
You'll find interesting internships in all sorts of areas with us. The earlier you gain an insight into professional life the better. And you can also discover our international locations in an internship abroad. Or maybe you're finishing your course of study and are looking for a topic for your thesis? Talk to us – we'll work with you to find a topic that will be interesting for both you and us. If you've already come up with a subject yourself, convince us that you're right!
After your studies
Degree in your pocket, fresh from university, or maybe you already have some professional experience? Whichever applies to you, you can take over responsible tasks in our day-to-day and project business from the beginning through direct entry. For engineers, our international trainee programme also provides you with the chance to actively help shape projects and to go through various sections within 24 months – including several months abroad.

See you @ Wieland! Shape your future with us. Apply online now at www.cu-at-wieland.com.
Irrespective of the wording, we refer equally to women and men in our statements.